



RIC | group

Hi there!

We are **RIC**, a family-owned European center of excellence in the field of **analytical laboratory solutions**. For over 35 years we have been supporting our customers in various industries with our **scientific know-how** and **technical expertise**.

We are a happy bunch of technology geeks and lab rats. **Science** has a special place in our heart and **R&D** runs through our veins. Every day we are proud of the results we deliver to our customers. As our outsourcing business continues to grow our **Operations team** in Kortrijk is currently on the lookout for a:

(TOP NOTCH) SCIENTIST LIQUID CHROMATOGRAPHY

WITH SMALL MOLECULE EXPERIENCE & A BIG HEART FOR SCIENCE

(full-time)

THIS IS YOU...

- **#yeswecan #winningteam #brilliantmind**
- **Talented science** lover, **chromatography** believer and loyal **Van Deemter** follower
- In-depth scientific understanding of LC based separation of **small molecules**
- Proven **LC method development** skills using different chromatography modes
- Experienced in **sample preparation** (liquid extraction, SPE, derivatization, etc.) methodologies for small molecules
- Hands-on experience with LC **data processing** using vendor or other software
- Firsthand experience with detection techniques such as UV, FLD, ELSD and RI
- Experience in **mass spectrometry** or **capillary electrophoresis** is a plus
- **Critical** mindset and good sense for initiative and attention to **quality and detail**
- **Team player**, customer-minded, problem-solving mindset and flexible attitude
- Great **communicator** with excellent **writing/reporting** skills
- Able to **multitask** and tackle **complex scientific questions** in a largely independent manner
- Comfortable **interacting with customers** (discussing requests, negotiating scope, presenting results)
- Fluent in **English** (written & oral)
- **Ph.D.** in chemistry, biochemistry, pharmacy or equivalent qualification due to experience
- For Scientist, a minimum of 3 years expertise in the field
- For Senior Scientist, a minimum of 8 years expertise in the field

SO WHAT WILL YOU BE DOING?

- You develop and apply **innovative liquid chromatography methodologies** for the analysis, identification and quantification of small molecules (e.g. trace organic compounds, active pharmaceutical ingredients, metabolites) in various matrices (e.g. food, soil, water, formulations, buffers, biological fluids, tissue, cells).
- You handle **complex and scientifically challenging projects** for our **industrial** (chemistry, environment, food, pharma, etc.) and **academic partners**.
- You **design** and **plan** experiments, **process** experimental data, capture findings in **reports** and **communicate** with customers.
- You **coach** team members and **help** them with experimental setups and ensure adequate reporting to **a** high company standard.
- You interact with other scientists and team members to ensure proper project **planning and execution**.
- You align with our management and our commercial team on **strategic choices**.
- You provide regular **updates to customers** on project processes and the way forward.
- You report to the Group Leader.

WHAT WE BRING TO THE TABLE

- You will be part of a **privately-owned** and **ambitious** laboratory organization at the forefront of scientific evolutions.
- You will join a **dynamic team** in an international environment.
- You will receive an **attractive salary** in line with your responsibilities and experience.

DO YOU HAVE WHAT IT TAKES? APPLY NOW!

Send your CV and motivational letter to HR@RIC-group.com. Your application will be considered quickly and confidentially. Our Privacy Policy is compliant with Regulation (EU) 2016/679 of the European Parliament and of the Council of April 27, 2016 on the protection of individuals with regard to the processing of personal data and on the free movement of these data ("GDPR"). More information can be found at <https://RIC-group.com/privacy-statement>.